Sexual Harassment Prevention Policy Notice



Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and The Village of Montgomery is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, The Village of Montgomery has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or David A. Griffith, Village Treasurer, so we can take action.

Our complete policy may be found: Village Hall, Treasurer's Office or <u>https://www.villageofmontgomery.org/</u>

Our Complaint Form may be found: Village Hall, Treasurer's Office or <u>https://www.villageofmontgomery.org/</u>

If you have questions and to make a complaint, please contact:

David A. Griffith, Village Treasurer 133 Clinton Street Montgomery, NY 12549 845-457-9661 X205 David.treasurer@villageofmontgomery.org

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace